

MFNAC Conference Call Notes Wednesday, April 13, 2010

1. **NNADAP Forum Report update**

- Website
- Regional Needs Assessments
- Research Papers

Marcy provided an update on NNADAP Renewal activity on the website, regional needs assessments, research papers.

Linda requested an overview of NNADAP Renewal Forum event in January 2010. Ed overviewed the two day forum from the early beginnings of NNADAP in the late 70's to where we are today. Each region overviewed their own RNA, NIHB transportation issues were not identified by each region.

Ed and Marcy provided additional information on attendance and what organizations were represented. CAMH, CCSA, CMHA all national bodies were represented en masse.

Discussion on some next steps, if we (NNADAP) was taken seriously and is there a commitment to commit to and address items raised in the Regional Needs Assessments. Ed felt the commitment is there to fix what is broken within NNADAP.

2. **Research Paper #4**

General discussion on the Paper #4 with consensus being that feedback should be provided directly to Darcy at HQ.

Discussion on the paper itself, some places overly academic, other places very appropriate. Carol tried to summarize First Nations culture in plain language and easy to understand, and in so doing, it was very hard to get through in some places.

Susan felt the paper should have begun with the colonization story and go from there. Others felt similar thoughts.

Cultural and spirituality appear as though they are/were interchangeable when they are not. It may be hard to grasp for some new workers who

are not familiar with cultural practices. Ed disagreed with this commentary and felt it was pontificating to the changed.

All other commentary was similar, written in a very academic manner and not very easy to understand. Bertha feels the culture and spirituality are holistic healing and should not be separated, healing requires a holistic approach. Tina felt the paper validated the unspoken and unwritten approach and really appreciated the document and its content. She looks forward to re-reviewing the document with a new lense.

3. Next face to face

Suggested dates of June 23 & 24, 2010 were suggested and confirmed.

4. Certification Update

HQ will be RFP'ing the Certification body that will partner with Health Canada in the Certification of NNADAP workers nationally. Marcy will participate in the RFP nationally to select the new agency.

Marcy will distribute the document that identifies the differences between the three agencies.

5. Conference Update

Numbers were in attendance were over 100, workshop rooms were full, feedback on presentations were very good.

6. Selection of NNAPF Representative

Discussion on the participate who will represent MFNAC at the next meeting in Richmond on May 4 & 5, 2010. Marcy will arrange for a teleconference call prior to May 4, 2010, the conference call will take place on April 19, 2010 at 1:30 p.m.

June 23 – 24 2010
MANITOBA FIRST NATIONS ADDICTIONS COMMITTEE
Victoria Inn, Winnipeg

Members in Attendance

1. Nora McLeod
2. Derek Harper – ILTC/4 Arrow
3. Mari Stagg
4. Ken Gennaille – Peguis TX Centre
5. Marcy Richard FNIH
6. Eli Beardy – KTC
7. Ed Azure – NHML
8. Renita Houle – WRTC
9. Tina Linklater – DOTC
10. Bertha Fontaine
11. Linda Grieve
12. Susan Thomas – day 2 only (attended NNAPF on day one)
13. Guest Betty Head – AMC FASD Working Group/CNTH

Regrets from:

- a) Susan Thomas (day one)
- b) Roxanne – attending YSAC
- c) Peter Constant

- 1) Opening Prayer offered by Nora & Introductions
- 3) Review of Agenda was done with numerous additions

Motion 1: To accept agenda as amended Eli/Renita - Approved

- 4) Review & Approval of Previous Minutes
 - a) I do not have who approved/seconded
- 5) Business Arising Previous Meeting

- i) CAS Orientation Manual Update – establish sub committee:
 - (1) On agenda later
- ii) Website – select a web editor
 - (1) Eli volunteered
- iii) CAS Screening and Assessment Tools – establish a committee
 - (1) On agenda later

- iv) Treatment Centre Directors – include in workplan on Tx issues to meet and report back to MFNAC
- v) On agenda later
- b) Professional Development/Certification – establish a sub committee
 - i) On agenda later
- c) Motion 5 Sept 09 – letter prepared by Ed at last meeting to HQ regarding certification process & accessing professional supervision to attain level 2 & 3.– was it sent?
 - i) The letter was not sent. There is now a process that we will be updated on later in agenda
- d) Motion 6 Sept 09 (Certification payout letter and certification level)– was letter sent?
 - i) The letter was not sent. This will be deferred until tomorrow.
- e) AMC Budget and Conference report to be on next agenda – on agenda
- f) Have Valdie and Ann on CCTP intakes – on agenda

6) Action 2: Valdie and Anne of CCTP be part of an upcoming intake for new trainee recruitment. Defer to 6.3 on agenda.

7) FNIH Update

- a) SASSI Training – ongoing this fiscal year – have reduced the amount of training from 4 to 3 due to money. The first one will be held at Whiskyjack in the 3rd or 4th week of August– northern workers are encouraged to attend
 - i) The last training took place in March there were 12 of 20 registered that showed up.

Action 1 – Marcy will provide a list of the communities that have trained SASSI workers from last fiscal year.

- ii) There will be a conference SASSI session and another set where need demands. Dates for the other SASSI trainings to be determined.
- b) CCTP Update
 - i) Both classes have had 2 people withdraw. CCTP want to be part of intake screening. Q: is there a method of screening?
 - ii) Suggestion: we submit the names, and CCTP have final screening of names.
 - (a) If there is a life issue trainees encounter, there is a time given to the trainees. There is support offered by classmates and instructors.
 - (b) The CCTP has updated the curriculum to meet NNADAP Prevention and Tx workers academic requirements.

- (c) Clarification will be sought for continued intakes from Addiction & Mental Health cluster director
- (d) Those that are not selected by MFNAC can go to local post secondary for sponsorship
- (e) Alberta is interested in CCTP. This may preclude a further intake for Mb at this time.
- (f) If there is another intake for CCTP, it will be in April 2011.

Action 2 – invite CCTP to the Sept meeting to overview the new curriculum and the process of screening

Suggestion: that we explore option of electronic training through telehealth – possibly Carlton University or St Elizabeth – there was opposition to this.

Motion 2: That MFNAC opts for a third intake of CCTP, effective April 2011, providing funding is available and this committee endorses the new CCTP curriculum. Eli/Derek carried with one opposed

c) DUPPWG Update

- (1) RFP evaluator was contracted to complete an assessment of the pilot site in Mb. As a result some of the process has been identified as best practice. The funding has expired (NNADDS \$) at the end of March. \$175k was left, and HQ made a decision to dole out the funds to 3 regions – Atlantic, Ont. & BC.
- (2) NIHB community profile done by Amelia of FNIH, WRTC has requested a community profile for each of their communities. This is mid-way completed. This came as a result of the leadership in each community making the request.
- (3) Q: could Amelia do a profile specific to Tx Centres? – it could be explored.
- (4) Next steps: will be captured in NNADAP Renewal =

d) AA Telehealth

- (1) AFM Thompson – every Thurs out of Thompson there is AA meetings on Telehealth. Selkirk, St Rose, Cross Lake, Split Lake, Samattawa, Flin Flon, Thompson, were on that night.- 4 people fr Shamattawa showed up. The NNADAP workers. York Landing also participates.

e) NNADAP Renewal

- (1) Everything is rolled up and NNADAP is moving forward. NNAPF and AFN hosted an Indigenous Knowledge Forum May 7, 2010 in Winnipeg, MB. There was no regional input.
- (2) There will be regional forums end of Sept or early Oct. –no dates set yet. The Regional Consultants will decide the dates in September 2010. Must be completed by end of Oct for 3rd round document. Q: is it by invite only – expects MNAC members to be invited as well as Health Directors. Is this meeting over and above our regular Quarterly? MFNAC's costs for attendance to this regional forum will be covered by MFNAC.

- (3) The final document is on track and is on the Dec AFN agenda
- (4) Jan 10 Forum – Ed attended – had representation from across the country. Reviewed the Renewal Draft – was an informative session. The amount, the manner, and the substance (senior officials from AFN & FNIH in attendance) gave substantive substance for useful continuance of NNADAP Renewal. Despite apprehension of cuts, it came out that NNADAP serves a useful purpose and is woefully underfunded. It seems that the process will see continuance and enhancement of NNADAP. Rod Jeffries facilitated the process and skilfully moved the groups through the process. Ten groups pertinent to NNADAP – wage parity, certification, accreditation were examined – using regional needs assessments. As a result of the process, Mb Region’s assessment was put forward. Everybody stayed and fully participated. As we see the final report we will see the Mb issues captured and documented. NNADAP as a whole had a decent review and there is high hopes of enhanced programming. We have to stay diligent to ensure this works stays true. Marcy must be thanked as a significant advocate for Mb addiction needs. We are in good step – being recognized as a needed and useful part of the healing initiatives. WE need to retain our identity – the whole cultural and spiritual part is recognized as the unique and impacting successful part of the prgrm.
- (5) Marcy – Richard Jock spoke to the history of NNADAP on the first day of the forum. The job of NNADAP positions was coveted job – highest paid postion – but no longer so. He named prominent First Nation advocates that started out in NNADAP. The forum was seen as a history in the making – there was Dr’s and Elders that shared the podium equally.
- (6) The 3 documents were presented – the 4th is not yet distributed.
- (7) In the document that comes out there will be reference to Alkali Lake, Hollow Water and Round Lake initiatives.
- (8) Issue of NNAPF/ AFN hosted NNADAP Renewal Knowledge Forum – MFNAC not getting notice of this meeting and not having a MB cotingent at this meeting. It is suspected that this meeting was carried out in order to get feedback on the Cultural/Spiritual paper that was written by Carol Hopkins

Action 3: Request a NNAPF report on the gathering to ensure we are aware of the proceedings - This is to be done by Susan and to be reported on by e-mail to MFNAC members as soon as she gets the info.

f) Certification Update

- (1) Have your workers fax the certificate info to Marcy before Oct. Correspondence is to go to C & C with a cc to the worker and MFNAC rep. The payout this fiscal year is \$3500. As long as you are certified, the worker will continue to receive the pay out. The three bodies are FNWACCB, CACCF, and CCCP that are recognized.
- (2) CFP – The current CA is ending with FNWACCB. The CFP was sent out. HQ is requesting input from ea region for all RFP’s – Marcy has been

identified as participating in the review process being led by HQ. It is recommended that a member of MFNAC sit on the review process.

Motion 3: Chair of this committee write a letter, cc-ing NNAPF, recommending that a MFNAC member sit on the review to select the certification body NNADAP will enter into a CA with. Eli/Nora -carried

g) Mino Bimadiziiwin

- (1) Marcy shared that the proposal that came to FNIH from member of parliament of Wpg South. It was a proposal that came from SE College. It never came to this committee. It came to NNADAP, BF/BHC and NAPSIS consultants. The proposal is a challenge to students (gr 9 – 12) to remain alcohol drug free. There are rewards for students remaining true to their challenge: nights out and an year end trip. In March FNIH realized that they had not yet received their \$. They did spend their \$. Again this fiscal year, the MP has received a proposal and has been put to the Addicton/Mental Health cluster. Health Career section has been approached that their funds follow those students that were successful in their challenge for summer employment. The money for funding is going directly to Mino Bimadiziiwin project rather than going to a tribal council.

h) Behavioural Health Foundation

- (1) Proposal was received by Virginia Sanderson from Wpg South MP which was the 6th one in a few months. Virginia suggested that Marcy make a site visit to tour the youth program in Selkirk to find out if FNIH could support this program. Officially there is no NNADAP funding that is allocated to Behavioural Fndn. Last year there was a CA that went toward youth activities totalling \$10k. This year the CA is coming from BF/BHC. Marcy holds the file.
- (2) NNADAP cannot refer clients there without being charged a per diem fee. Officially there is no NNADAP funding that is allocated to BHF because they are a private organization.

Action 4: Linda G to draft a letter of concern to AMC, ccing Ms Sanderson, Richard, and Doug Merceir, MFNAC committee members, MP Rod Burnouge, outlining our concern of community funding going to a non-community based program where there is no accountability back to First Nations.

i) Cluster Conference

- (1) FNIH is working on a cluster conference- two reps are required from MFNAC to sit on a joint cluster conference planning committee. NAYSPS, MCWWG, Mental Wellness Teams will each have 2 reps. The meetings will occur over the summer. This conference will meet the certification requirements for NNADAP Workers. The committee will decide what funding will be needed for the conference once the meetings start.
 - (a) The 2 reps identified will be Eli & Bertha. Marcy will communicating back to the lead person (to be determined)

j) Opal Update

- (1) Fuel was purchased in Dec. Transported to Shamattawa in Feb. 46k litres were shipped. In May testing was done in Wpg. ATV's, old "85

truck, boats, chain saws, etc were tested with results for the project to proceed. Testing was done last week in Shamattawa. The vehicles ran for 45 minutes straight with success. Approval was granted by Chief and Council to transfer the gas to the community retail pump. By this weekend the community will be 100% opal fuel. Every vehicle gets their gas from the retail tank. The window of opportunity is from June to Aug. This opal fuel is a summer blend fuel and won't work in the winter. On the evaluation, Debra Dell assisted in the online survey. The surveys done previously were not available as the two NADAP workers were no longer working. 100 copies of the survey were copied and re-administered to 68 identified users. Debra Dell had received 50 of the 68 surveys.

- (2) How many other sites will be part of the process? The FNIH policy people will decide what to do with the results. Is there MFNAC Workplan
 - (a) additional costs with Opal fuel? – yes it is costlier and not as efficient and only works in summer.
 - (b) First Nations should be kept apprised of the information and perhaps prompt AMC to coordinate fuel distribution – if the process would be cost attainable.

Day 2: June 24, 2010:

Regrets: Roxanne Kozak and Peter Constant

- k) NNADAP Timeline Renewal: Marcy will PDF us a copy of this information.
- 8) AMC-FASD Update: Eli: some proposals were questioned. These were followed up via conference call. There are mentoring sites that are identified as possibly being weak in following the PCAP Model. It was agreed that there would be peer reviews done by other PCAP sites to those sites in question.
- 9) MFNAC Sub-Committee Establishment – due to budget restraints, there will be a need to prioritize the work.
 - (1) CAS updating – committee of Linda, Renita, Tina and Ed was established. They will meet Sept 20 @ FNIH prior to the 2nd Quarterly meeting
 - (2) Assessment Tools – Shamattawa and NACM have crafted a generic tool. This will be passed on to the ??
 - (3) Treatment Directors: will conference call to carry out business
 - (4) Cluster Conference Committee (Eli & Bertha) Eli and Bertha's expenses in this planning committee will come out of the 50K
 - (a) Note: 50k is MFNAC's budget for entire work of MFNAC (website has own budget)
 - (b) Enhancement dollars support CCTP trainings
 - (c) Tribal Council's will be RFP'd to hold and direct funding for the cluster conference. Each program will contribute towards getting their program staff to attend. The national health director is making this decision.
 - (d) MFNAC has 170K to bring people in for the cluster conference
- 10) NNAPF Report/Update

- a) Susan/Marcy/Linda & Bertha reported
- i) Susan is pleased that the Mb issues are being addressed.– please refer to NNAPF website for info..
- b) Bertha will forward document on harm reduction.
- c) ***Marcy will input notes from the NNAPF presentation to regional consultant.

11) FNIH/AMC Working Groups Update

i) FASD Working Group

(1) Betty Head – chair of AMC FASD Working Group re: NNADAP Services Letter

- (a)Linda gave an overview of the history of AMC Working Group, its mandate, the function of the committee.
- (b)Betty overviewed the intent of the Mentoring program. The clients can be self or agency referred. The target group is high risk women, be either pregnant or just recently given birth & admitted to drinking/drugging during that pregnancy. If the woman is a willing participant and screened in she becomes a client. Each worker can have a case load of up to 15 cases. The main function of the worker is to support that woman in parenting, health and housing by hooking the woman up to the services they require. Part of this need is possibly going for addiction services – counselling and possibly treatment.
- (c)AMC FASD working group is requesting consideration for immediate response to P-CAP referrals to NNADAP prevention for assessment and possible referral to treatment and an opportunity to present at next Conference.
- (d)Marcy: Case Management could address this issue
- (e)Discussion took place on the process both with referral follow up and treatment policy on providing tx to pregnant women.
- (f) Some of the tx outdoor therapy may not be suitable for pg women
- (g)NACM has a day 8 week day program in Winnipeg. The P-CAP participants could participate in this programming
- (h)Under MWAC resulting on Kirby Report – there is an 18 month research project in partnership with Mount Carmel clinic which ends this summer to look at government policies regarding mental health issues. Mental Wellness Advisory Commission is finding homes for core area folks, putting them into treatment... depending on outcome, there will be impact on policy – research is providing the evidence to change policy.

Action 5: Marcy will e-mail all in attendance the contact information on the preliminary results of this research project. She will also inform Lynne Turcott of FNIH with same info.

Action 6: AMC FASD Working Group is requested to Draft some policy positions addressing liability issues of pregnant women in tx. Policy to possibly include assigned the mentor to the process of tx. & transport pregnant women to medical appointments.

- (i) Q: will there be a chance to build a Tx centre for women – especially PG women? – Yes it is being considered in the NNADAP Renewal Process and the National Treatment Strategy. It is part of the NADS process.
- (j) Betty thanked the committee for their time and ideas. And is looking forward to a closer working relationship.

12) AMC NNADAP Certified Training Conference Report – presented – discussion took place – missing info is the evaluations, the # of NNADAP workers of the 124 present and the expense report.

Action 6: Marcy to follow up with Jeanette of AMC to request the number of NNADAP workers in attendance, copies of the evaluations of workshops & provide MFNAC committee members with copy of expenditure report

13) MAAW/NAAW Update

- a) NAAW Update/Report: Bertha has no update on MAAW.
- b) Marcy's update: a call for proposals will be done for NAAW candidate. There are current issues with Native Counselling Services of Alberta – no NADAP workers received materials last year.
- c) Renita read email she had received from Nadine McGee the new Communications Engagement Officer for NAAW Campaign of the Native Counselling Services of Alberta which states how to access funding and receive free promotional items for communities. The website info is addictionsawareness.com and her number is (780) 447-9340.

14) MCWWG Update: Tina:

- a) two meetings were held; workplan and health careers proposals was reviewed; NAYSPS-there is a change and direction in funding; talked about cluster conference; working group passed a motion not to have a cluster conference; the two reps selected for the cluster conference committee are Rita Mclvor and Eunice Woodhouse; a video is being done in Sagkeeng for injury prevention; for NAYSPS \$30,000.00 funding going toward position at tribal council level; the NAYSPS funding is based on a number of factors; crisis funding was up in the air; crisis management dollars and NAYSPS dollars is being used to fund this position;
- b) Q: What about independent bands; do they get funding for NAYSPS positions?
 - i) Each tribal council would do their own workplans in regards to the NAYSPS positions.
- c) Nominations for chair and co-chair were done – Rita Mclvor new chair and Eunice Woodhouse new c-chair.

15) CPNP: Tina

- a) Rolled out geographical training to communities

16) MCH:

- a) Eli is no longer rep for FASD so he did not attend lat meeting/conference call
- b) MCH was renewed and received funding again

17) Nominations for Chair

- a) By acclimation Eli was appointed Chair
- b) Linda was identified as co-chair

Action 6: TOR (2007) be reviewed at next quarterly meeting September 2010

Action 7: Linda will forward notes to Renita for input on second day. Once they are repaired, they will be e-mailed Marci & cc'd to Eli – chair.

18) New Business

- a) Canadian Accreditation Council
 - i) presentation with hand outs was done. Contact Calvin E Wood – Ph 780 424 4498 fax 780 425 4828 email: cewood@cacohs.com Power Point was e-mailed . [Canadian Accreditation Council - Home Page](#)

19) Program Reports-

- a) Treatment centres and Tribal Areas- Roundtable
 - i) Renita: WRTTTravel days Monday to Thursday
 - (1) Continuing to provide mental health services to 2 WRTC communities
 - (2) Addiction services to clients still done in communities
 - (3) Has been doing various workshops in communities: cocaine/crack, CSU Unit presentation to students; client files training to DOTC workers,
 - (4) Involved in meeting with the Mental Wellness Team staff
 - (5) Attended Mental Illness: Awareness and Support workshop June 22, 2010 in Winnipeg
 - (6) Working with Amelia Sheocharan with the Prescription Drug Profile Reports for WRTC First Nation communities
 - (7) Has 1st quarterly NADAP meeting May 3, 2010
 - (8) Planning joint meeting with BF/BHC Workers for September 2010
 - (9) Providing support and information to NADAP worker from Independent Band
 - (10) Will be meeting with Keith Murdock of Fisher River in July 2010 to discuss their Illegal Drug Strategy and By-Law
 - (11) Submitted FASD proposal – got approved for funding- has to revise workplan and begin planning activities with communities
 - (12) Has a client going to treatment in July 2010
 - (13) Assisting BF/BHC Coordinator of WRHD in youth forums
 - (14) Will be meeting with the program coordinator of the Insight Program for the PRHA
 - (15) Community visits and contact with NADAP done continuously
 - ii) Susan Thomas –Sagkeem Family Treatment Centre:
 - (1) moving towards completing 3 recommendations for accreditation:
 - 1. Report on Susan's position
 - 2. Disclosure policy (draft developed) which will be shared with her Board
 - 3. Standing board agenda to report on any incidents/adverse event. This will be the method of reporting to her board.
 - (2) Accreditation was granted December 2009
 - (3) Negotiated different agreement with FNIH, now a 5 year agreement and has their 5 year budget
 - (4) Organizational restructuring done to fill in gaps

- (5) One staff moved to cultural advisor (who will be retiring)
- (6) Sherri Starr, BSW who was the intake aftercare worker will be helping to develop youth programs
- (7) Ralph Alexander new treatment worker
- (8) Dorothy Monkman new counsellor
- (9) Hired a part time human resource person who may look after accreditation process
- (10) Next intake for families is July 5/10 for 7 week cycle
- (11) 5 families totalling over 14 bodies will be at the July 5/10 intake

iii) Tina:

- (1) Started her position November 2009
- (2) Took psychological first aid training with Gord Favelle
- (3) Had quarterly meeting in December 2010 – did stress management training
- (4) Joined Central Region Suicide Committee-meets monthly; did workplan to do ASIST and safetalk training and completing manual to be distributed
- (5) Had case management training included lateral violence in December 2009; did two sessions in Brandon and Winnipeg not only MCH but to health directors and other staff
- (6) Community requested case management training but because there was no funding to do this, this will be done through Bf/BHC Trainings
- (7) Stress management was done in Sandy Bay
- (8) Assisted with residential school walk in Swan lake
- (9) Attends regular board meetings with health directors
- (10) Renita Houle did client files training with workers in June 2010
- (11) Community visits are done
- (12) Additional meetings are done
- (13) CPNP meetings – no direct support will be provided by Tina
- (14) Crisis response - end of August 2010
- (15) Ron Linklater and Barry Rudd-(had or did)????? two day training in Portage
- (16) Will be having a meeting to review the NNADAP RNA and General review
- (17) Pam Jackson – November 1 & 2, 2010 training on Vicarious Trauma
- (18) Research being done to some of the DOTC communities on case management, etc
- (19) CODI Team for Central – NADAP will be attending their meetings
 - (i) Ed Azure:
 - (20) Vision and mission developed via survey done
 - (21) Vision: “Paving the Red Road to Wellness”
 - (22) Finished 32nd annual Sikwan Fundraiser in June 10-12, 2010
 - (23) Marie’s Fast Camp – June 2-6, 2010
 - (24) Medicine Picking – July 28-31, 2010
 - (25) Sundance Ceremony (4 staff with 6 clients) in Saddle Lake, Alberta June 16-20, 2010
 - (26) NHML Late Summer Fast Camp August 9-13, 2010

- (27) Smokey's Sundance – August 22-27, 2010
- (28) Berry Picking – September 2-5, 2010
- (29) October 16, 2010 – Fall Singing preparing for 2011 Sundance
- (30) Staff Retreat – Tentative
- (31) Round Dance – February 12, 2011 (where NHML invites former clients to attend)
- (32) Judy Wood took over Linda Nakeway's job
- (33) Myra Hart took over Judy Wood's position as prevention coordinator
- (34) Victor Spence works in prevention services at NHML
- (35) Christmas and Awards Dinners held yearly to recognize youth, staff and community members
- (36) Staff were trained
- (37) Giselle came in to do work on accreditation
- (38) Actively engaged with youth in the community
- (39) Client stats: 473 to 2000 to 2010; 212 females completed and 261 males completed program
 - (i) Nora:
- (40) May retreat held for health staff in Winnipeg for 4 nights: 2 workshops, Elder was present; very good to leave your community
- (41) Negative happenings past 2 months – 2 deaths
- (42) AA telehealth – clients are excited for Thursday nights to attend
- (43) Telehealth with mental health in Winnipeg regarding helping youth; health directors, workers and RCMP involved with mental health; youth taken to nursing station for assessment
- (44) Mother's Day Breakfast held with over 300 mothers attended with giveaways (mugs)
- (45) Did not have a Father's Day Breakfast because of the things that had happened that weekend
- (46) Medical forms to treatment centres are a problem – waiting period to see the Nurse is long
- (47) A client had wanted to go to detox but Health Canada did not pay transportation so the community paid the transportation costs for this individual; client left 10 days after; community can get this money back via Nurse
- (48) Waiting list a problem with treatment centres
- (49) Referrals regarding Chief and Council for women wanting to go to crisis shelters in Thompson which is a 2 ½ hour drive; Health director states there is no money to pay transportation
- (50) Elderly man was asked to leave a personal care home and he had no where to live; community asked for housing - one band councillor, welfare administrator and health director met and decided to put individual in a motel until he gets housing
- (51) FASD workers and NADAP go out to work with the youth and families – counselling, talk to youth
- (52) A lot of debriefing done when things happen in the community
- (53) Nora required to make report on this MFNAC meeting which is required by the advisory board now

(i) Q: How many days in detox at Main Street? 10 days

Individuals are referred by the Nurse to detox only for medical issues
(possible death from withdrawals)

- iv) Nora does not access treatment out of province for clients because they leave the program early
- v) Derek:
 - (1) Requesting financial dollars to get treatment centre for his area- will wait for MFNAC assistance to get treatment centre
 - (2) He has been telling MFNAC to keep pushing for a treatment centre for Island Lake area
 - (3) He suggested that information on the number of clients being sent out to treatment centres is high and should be used to support a treatment centre
 - (4) Issue: waiting list long for client to go to treatment
 - (5) A request from the regional community was raised by the Chiefs that awareness be formed in telling people about how super juice (homebrew) is affecting the communities. The brew is strong and people don't know what their doing; deaths have occurred as a result of using; latest death – female died in Garden Hill via another female
 - (6) Community meeting was held in Wasagamack to discuss the issue of super juice being used and the need to talk about this more to create awareness. A working group was established with NADAP, BF/BHC to keep the gathering meetings going in each community
 - (7) A Youth Crew was established with involvement by Derek, Emergency Crew, head Nurse, BFI Coordinator and Wellness worker
 - (8) An after hour call system is put in place for youth to call re: suicidal. This emergency crew was put in place in response to a suicidal death that occurred.
 - (9) Camp held May 2010– males taken out for 2 nights; school camp for 2 nights held at school; workers went in to talk about alcohol and drugs to create awareness
 - (10) Waiting list to treatment centres – long wait faced by worker
 - (11) Ed made comment that this is not the first time Island Lake has requested for a treatment centre.

Motion: that FNIH secure monies to enable a Needs Assessment Feasibility Study for the development and implementation of a residential alcohol and drug treatment centre in the Island Lake Tribal Council. Ed/

- (12) Marcy's response: Not all tribal councils would support this motion because they want and have also requested for treatment centres before.
- (13) Susan suggested: that treatment directors relook at the waiting list.
- (14) Renita commented that she would support this motion if it is for all of Manitoba Region.
- (15) Motion deferred to next meeting.

vi) Mari Stagg:

- (1) Deductions taken off 2 workers certification monies
- (2) 60 hours needed to be recertified
- (3) Requested contact information for IRS which Marcy will email to her

vii) Ken Genaille:

- (1) Started October 2009
- (2) No clients/intake was done at that time
- (3) Last 7 months – has 9 full employees which makes it 13 staff now at PATC
- (4) Finance manager was hired
- (5) Counsellor was hired
- (6) July 5, 2010 assistant to ken was hired
- (7) Everyone is on board now
- (8) 6th intake cycle in July 2010
- (9) Computers, etc were purchased
- (10) Implemented cultural program
- (11) Evaluation with clients was done – good feedback received
- (12) Accreditation – surveyed in October 2010 with 7 red flags not big issues
- (13) Treatment centre has MOU with Peguis Pharmacy to get medication for clients for 6 weeks
- (14) Governance training with Board going good
- (15) Open house held November 2009
- (16) Nora: bus leaves Cross Lake at 10:00 PM- What role does PATC play to assist in client transportation? PATC assists in client transportation – from Monday to Sunday 8:00 AM to 12:00 PM; if a client gets off in Ashern or Winnipeg, PATC has a van to pick them up
- (17) There are now 2 full time counsellors on staff
- (18) There are 24 hour shift staff at PATC
- (19) Every cycle PATC has taken 1 to 2 pregnant women for program
- (20) Ultrasound appointments are made to Selkirk and women are transported by PATC
- (21) People will be getting a digital disk on the PATC program-this will be forthcoming
- (22) The intake forms have been revised

viii) Eli:

- (1) No quarterly meeting held since September 2009; they have been held off to later
- (2) July 5-6, 2010: Mental health 1st Aid training will be held with 20 seats (14 for NADAP)
- (3) July 7, 2010: FASD training for youth
- (4) July 8, 2010: Mass Orientation to 7 out of 14 workers
- (5) Eli does most of the mental health work in his area
- (6) John Spence leaving on paternity leave
- (7) Has no travel funds from NADAP to travel
- (8) Joined BRHA to organize conference
- (9) Asset mapping training will be done
- (10) Does CIS and Community Crisis Response training

20) Closing Exercises – Date – Sept 21 & 22 @ FNIH & location of next meeting & Prayer

Note: 2010 11 MFNAC Draft Workplan is attached

<p>Conference Sub committee to be establishe d (Bertha and Eli).</p>	<p>NNADAP (enhance ment)</p>	<p>1</p>	<p>4 (last week of Oct)</p>		<p>09- 10 \$190.k 10 -11 \$190.k</p>	<p>BF/B HC</p>
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CCTP	NNADAP (enhancement)				09 10: CCTP 150k	
					10-11: CCTP - 150k	
Certification Fees					09-10: \$5k 10 -11: \$3k	
Workforce Retention Incentive (Certification \$)					09-10: 10 - 11 \$125K Region (@ \$3.5K/head)	
	TOTAL FOR CLUSTER ACTIVITY 2009 - 10:			\$0	\$0	

2009-10

Mental Health and Addictions Cluster Activity #1: Collaborate with FN/I, F/P/T authorities and organizations

*Outputs: 1) formal collaborative agreements established (CAs, MOUs, etc.); 2) joint projects established; and 3) strategic alliances developed.
Other outputs (please add if necessary):*

Activities and description	Program Component	Planned Outputs	Time Frame (e.g. , Q1 to Q2)	Planned Budget (O&M - Vote 1)	Planned Budget (G&C - Vote 5)	Partners/ Target Pop. (incl. P/Ts)
Anti Gas Sniffing pilot project (formed in 07 08) to be carried over. A letter	BF/BHC	1	Q - Q4		Funding is held in trust	British Petroleum (opal Gas), Prov of Mb., INAC
	DUPP					
	NAYSPS					
	NNADAP					

Activities and description	Program Component	Planned Outputs	Time Frame (e.g. , Q1 to Q2)	Planned Budget (O&M - Vote 1)	Planned Budget (G&C - Vote 5)	Partners/ Target Pop. (incl. P/Ts)
has to be written to request the reimbursement of funding from BF/BHC (15k)	(base + enhancement)					
	Youth Solvent Abuse					
	BF/BHC					
	DUPP					
	NAYSPS					
	NNADAP (base + enhancement)					
	Youth Solvent Abuse					
	BF/BHC					
	DUPP					
	NAYSPS					

Activities and description	Program Component	Planned Outputs	Time Frame (e.g. , Q1 to Q2)	Planned Budget (O&M - Vote 1)	Planned Budget (G&C - Vote 5)	Partners/ Target Pop. (incl. P/Ts)
	NNAD AP (base + enhancement)					
	Youth Solvent Abuse					
	TOTAL FOR CLUSTER ACTIVITY 2009-10:			\$0	\$0	

**STANDING AGENDA
MANITOBA FIRST NATIONS ADDICTIONS COMMITTEE
Sept 22 – 23, 2010
Charter House Hotel, Winnipeg, Manitoba**

1. Members in Attendance:
 - Marcy Richard
 - Peter Constant
 - Mary Azure Laubmann
 - Roxanne Kozak
 - Nora McLeod
 - Bertha Fontaine
 - Tina Linklater
 - Mari Stagg
 - Derek Harper
 - Susan Thomas

Regrets:

- Ken Genaille,
- Renita Paul
- Eli Beardy
- Southern Independent Rep.

2. Opening Prayer & Introductions
 - 2.1 Bertha volunteered to chair as Eli is absent and Linda is recording minutes.
 - 2.2 Nora offered opening prayer
3. Review & Approval of Agenda

Motion 1 : to approve agenda as presented: Mari/Nora carried

4. Review & Approval of Previous Minutes
 - 4.1 Motions and Actions from the June 2010 were reviewed. Amendments to minutes of June 2010 were recorded and will be submitted for web posting

Motion 2: to approve minutes as amended: Peter/Mari carried

5. Business Arising Previous Meeting
 - 5.1 Item 4: no record of motion to accept minutes from Dec 8 & 9 09.

Motion 3: to approve MFNAC Dec 09 Quarterly meeting Mari/Nora carried

Action 1: Eli to ensure revised & approved June 2010 and Dec 2009 MFNAC minutes are posted to web

5.2 Action 1 June 10 SASSI trainees list was not distributed. A verbal report was provided. Committee members are to note the communities they represent who have not received training and encourage to take next available training

5.3 Action 2: June 10 CCTP – was done, however Ann & Valdie were unavailable.

5.4 Action 3: Indigenous Knowledge Forum report from Susan:

Action 2: Susan to follow up on distributing report on NNAPF's Indigenous Knowledge Forum

5.5 Letter requesting seat on selection group for Certification Body

Action 3: letter was not done. Marcy will make inquiries if we can participate on selection process.

5.6 Action 4: letter of concern regarding funding to St Norbert was drafted and distributed for member feedback. Linda updated the group on the FNIH informal response. Discussion took place on the issue. It was felt that it was improper procedure for an MP to have such influence, others voice concern about NNADAP funding being allocated to non-NNADAP Tx – especially because of the high needs in our Tx Centres . Others felt that it is a done deal and it should be dropped.

Suggestion – inform the FN's we represent of the issues and let them follow up on it if they wish. How does our Terms of Reference speak to this concern? Suggestion that BFI group (MCWWG) be informed about the funding decision this year. Response: we all have to respond. There are several issues this presents:

- arbitrary decisions,
- accessing O & M funds,
- political influence
- “bullying”
- Accountability to First Nations

Suggestion that the letter be sent to FNIH, cc'd to AMC. Or meet with Doug or Virginia to discuss the issue in camera

Motion 4: Invite Doug and Virginia to attend this meeting to further discuss the matter. Linda/Tina carried

Doug and Virginia attended and spoke to the issue. Our concerns were raised. The funding has already been allocated....

Action 4: Marcy to communicate with Ex Dir of St Norbert Foundation to respond to the need for post treatment and discharge planning.

5.7 Action 5 Re: Mount Carmel 5 year Research project related to Nation Mental Health Addiction Commission (ie treating addiction before treating the mental health issues). No results &

will not be shared until initiative is completed. There has been 2 consults but Marcy was unable to attend both.

5.8 Action 7: Report fr AMC, finance report, # of NNADAP attendees, evaluations:

- 69 NNADAP attendees out of 124 registrants,
- Finance report distributed
- No evaluations available
- Activity report will be distributed tomorrow

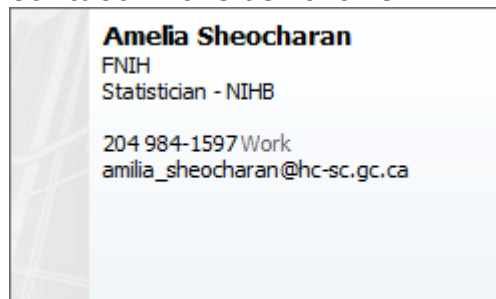
Motion 5: to accept the business arising as presented above: Peter/Mary carried with one abstention

6. FNIH Update

6.1 NNAIMS & SAIS

6.1.1.1 Last year AMIS (replaced NAIMS) will provide much more clarity. They are conducting a 2 year pilot testing. It is coming to the end of the 2 years. Nelson House Tx Centre is one of the pilot sites. There was a meeting held in July. Ed attended.

6.1.1.2 SAIS Tx Centres use this form to report. It is very outdated and the tracking does not show data to show trends. The grouping of the drugs on the form are wrong. Prescription Drugs presentation (Amelia) would help. Her contact info is as follows:



The SAIS form will be replaced by AMIS once it is tweaked from the pilot project. The target is to roll it out by end of 2010/11 fiscal year. (TBC)

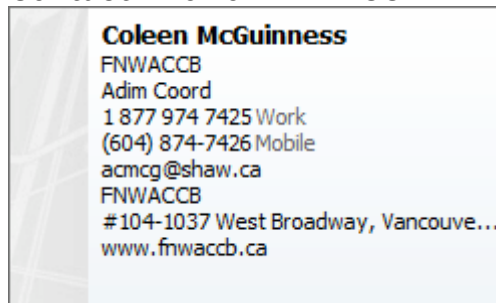
Action 5: Next treatment centre director meeting, Amelia will be slated on the agenda. Marcy will make arrangements

6.2 FNWACCB (Certification Update)

6.1.1 Ensure all workers have submitted a copy of their certification to Marcy. The NOBA's and ASF's will be added to the agreement. The funds may be deposited at end of Oct or end of Nov. \$3,600 per certified person will be allocated. All certificates with date of expiry 2010 will be honoured. CCAF CCPC FNWACC will

all be recognised. Two years ago there were 26 recognized. Last year there were 52 workers certified. It seems that we will reach the goal of 80% certified

- 6.1.2 Until the decision is made on which agency will be supported with admin funds (through a CA, all will be received and accepted.
- 6.1.3 The issue of ensuring community workers in fact receive the salary enhancement, is an on-going issue. A letter regarding the matter will be sent to C & C, with a cc to worker and Tribal Council Advisor. MFNAC members will encourage and remind administrator to follow through.
- 6.1.4 Contact info for FNWACC:



- 6.1.5 When \$ was rolled out last year, the funds were rolled out in Jan from region but the funds did not come in from HQ.. Marie of HQ rolled out the funds in first quarter based on the #'s fr last year. Marci has indicated that they are about 20 additional requests this year to Marie. Marie will transfer add'l funds up to Dec to cover the increase in #'s.
- 6.1.6 Q: Are there any Tribal Council area that do not have any certified workers. Yes there are 3 areas with no certified workers. Marcy and the Tribal Council Advisor are meeting with those communities of concern to ensure they are aware of the process.
- 6.2 NNADS – treatment centre modernization (Sagkeeng received funds to increase # of beds by 4 beds 3 years ago). On the Tx Centre modernization there was also gaps in clinical tx support. At the time Wiskeyjack was just reopening. There was a therapist that was part of a process. This experience and the Regional Needs assessment created the awareness for the need of clinical support. There is now permanent funding (limited) for clinical support.

These decisions are based on the Regional Needs Assessment and the guidance of the First Nation Advisory Panel.

6.3 CCTP Update

- 6.3.1 Further to Action 2 – inviting Valdie & Ann to this meeting to discuss the screening process. They wish to attend the next meeting

Action 6: Marcy will invite Ann & Valdie to Dec meeting to discuss trainee screening process and the updated curriculum. Their schedule will allow them to attend in Dec.

The group is still attending and things are going according to plan. Completion date is Feb 11. Grad is in Feb 26. This is to be confirmed

The curriculum has been updated. Could this also be shared at this session?

Discussion took place on how we can be part of the screening: previous training, initiative, attendance at work, etc.

The applications could be reviewed.

Action 7: Marcy will request an electronic copy of the application for us to review for input on criteria

Feb/11 will be the target date to identify potential candidates.

6.4 CAS Update

6.4.1 The process undertaken yesterday by Tina, Linda, Mary & Marcy was overviewed. The changes will be noted, a revised copy will be printed out for each MFNAC member one month prior to the meeting where we will hopefully finalize the document. If it makes sense only the pages that have changes will be printed out.

Action 8: Linda to e-mail out amended pages for MFNAC input and changes will be made to the draft prior to next sub committee meeting in Dec 2010

6.5 NNADAP Renewal

6.5.1 After the regional needs assessment, it was stated that there will be opportunity for continued feedback. The draft of the renewal document was shared with the Regional Advisors. The Mb focus group will be held Oct 14 & 15. There was a process that identified 14 people from Mb FN's to be part of the focus group. AFN & NNAPF will also name 5. This will total 20 in the focus group. The first draft will be available Oct 1 of the renewal document (on-line). This doc will be sent out to the participants of the focus groups. They will receive the doc within 2- 3 days after it is ready. The focus group will meet Oct 14 & ½ day 15. Mel McKinnon will be a facilitator for the western focus groups. HQ expects the focus consults to be completed by end of Oct. Cut off for any further input will be mid Nov. Then translation will be done. The doc will be presented to the AFN Assembly in Dec. Mb folks selected to participate are:

6.5.1.1 Frank Dysart

6.5.1.2 Sara Samual

6.5.1.3 Shirley Sinclair

6.5.1.4 Ebb & Flow Health Director

- 6.5.1.5 Gloria Roch
- 6.5.1.6 Renita Paul
- 6.5.1.7 Ed Azure
- 6.5.1.8 Roxanne
- 6.5.1.9 Susan
- 6.5.1.10 Bertha
- 6.5.1.11 Mary Azure Laubmann
- 6.5.1.12 Nancy Harrasemiw – Peguis Tx
- 6.5.1.13 Nora McLeod
- 6.5.1.14 Peter Constant

6.6 Conference budget \$190.k

6.6.1 Although there was a plan to do a cluster conference, it will not be done this fiscal year. In June the two people (Eli & Bertha) named to the cluster conference planning group. These 2 will remain. We require add'l folks to volunteer: Last year the conference was held in Feb to accommodate folks travelling on winter road. Do we RFP for a conf coord? Can we spend funds on covering travel costs?

- Access speakers
- Venue
- Theme (NNADAP Renewal)
- Travel arrangements
- Meals
- Room set up
- Break out room
- Chair
- Cheque reimbursement for costs

Volunteers: Eli, Bertha, Ed, Mary, Tina, Peter, & Doug will be invited to participate in the sub-committee. The conference will be Feb 14 pm to Feb 18 noon. The Sagkeeng Tx Centre will secure the venue.

Action 9:

- Bertha will invite Doug to participate in the sub committee. Bertha will decide if Tobacco will be presented.
- First Meeting will take place Oct 8 at 1:30.
- Marcy will arrange call with Eli, Bertha, Ed, Mary, Tina, Peter & Doug

7 NNAPF Report/Update – Susan

7.1 Workforce Development

7.1.1 Marcy: another NNAPF committee has been established. A call letter was sent out to invite interested folks to participate. Marcy has been selected as the FNIH rep. Linda responded to the call letter and has yet to be informed if she will participate.

7.2 Research Consultation Gathering Oct 4 – 6, Saskatoon Sask.

7.2.1 Background information was shared by Marcy, Linda and Susan as to the objective and process of the Research

Consult. There is a need to identify 2 people to sit on the panel and respond to the Q's. The Q's were reviewed. A list of types of research currently occurring in MB region and gaps in research was done:

1. All NNADAP funded Mb regional Tx Centres measure client satisfaction
2. Community Centered Therapy Program Training - student satisfaction is measured
3. Opal Fuel Research on gas without solvent effect
4. Tool Peguis Tx Centre is utilizing: Intact interview with referral agent and client
5. NACM Tx out-patient program Harm Reduction – 8 week tx prm for outpatients and 8 wk aftercare prgm. Assessment of the length of client engagement and success
6. Tabulating # of clients in community, # of clients sent to tx & # of tx completions. However there is no access to regional or tribal area
7. Swan Lake prescription research project. (Drug Utilization Project)
8. Gap in tracking wait times - attempt was made to identify this - without much success
9. Gap in evaluating trends - there is a statistical gathering template MFNAC recommends, but it is not being utilized and there is no electronic method to identify trends
10. Gap in best practices - there is no process to research, identify and share these practices
11. Gap in pre-treatment readiness process
12. Gap in knowledge of effective education/prevention tool kits
13. Gap in effective communication between treatment, referral agent, and client
14. Gap in Best Practice in making and receiving referrals to Tx
15. Gap in data collection: what makes sense, how to access community, tribal area, and regional stats.
16. Issue of not having opportunity (funds & support from Health Canada) to conduct First Nation addiction specific research to identify Best Practices

Action 10: Susan and Mary will be attending and doing the MFNAC presentation

7.3 Renewal Leadership Team

7.3.1 This will be the body to oversee the NNADAP renewal team. Susan was selected to sit on the team and has agreed.

7.3.1.1 The call for nominations went out Canada wide last early spring. Bertha was given the info in May. At the meeting in June, Sue was informed that there was a deadline and no one fr Mb was nominated. Sue asked to bring it back to this table. She did this. As a result Linda & Renita were nominated by MFNAC.

Sue was also nominated at the NNAPF table. NNAPF –Carol mis-interpreted the nominations, thinking that Sue was the Mb nomination. Sue was selected based on her experience and merit by the AFN and panel.

- 7.4 NNAPF Board Training is on for Oct 18 Roxanne and Susan has been invited with stress on attendance. The training is happening in Whitehorse. There is a requirement to submit a letter to NNAPF asap to clarify MFNAC's rep on NNAPF Board
- 7.5 Meeting is upcoming with political bodies to examine northern health needs.
- 7.6 MFNAC TOR states that chair & co-chair takes on the role of NNAPF representation. This deterred Susan from putting forward a letter to NNAPF identifying her as the MFNAC rep and Roxanne as the alternate.
 - 7.6.1 Meeting where the Tx Centre / others participating by Conference Call voted for Susan and Roxanne to be our reps was not recorded or approved.

Motion 6: whereas the MFNAC held a meeting with quorum in May. There was nomination and motion for replacements on NNAPF. This decision was not recorded in the MFNAC minutes. The motion was to have Susan Thomas be MFNAC's rep to NNAPF with Roxanne to act as the alternate. Therefore this motion is to ratify that decision: that Susan Thomas be the MFNAC rep to NNAPF and that Roxanne Kozak be the alternate. Mari/Peter carried (two abstentions)

Action 11: A letter is to be written by Linda G to indicate the above information to NNAPF. This will be done today.

8 TOR review and update

- 8.1 Group reviewed the TOR from 2004 and updated it. A copy is attached.

Motion 7: To accept the MFNAC TOR as amended in Sept 2010 Peter/Derek carried

- 9 MFNAC Annual Workplan was reviewed and updated – see insert on following page.

MFNAC 2010/11 Workplan

Activities and Description	Action to be carried out by:	Expected Outcomes	Time Frame	Planned Budget
Addiction Certified Training Conference 1. Sub committee to be established: 2. Planning to be done via teleconference calls 3. Conference is delivered and evaluated	1. Bertha 2. Eli 3. Peter 4. Tina 5. Mari 6. Ed 7. Doug M	Increase CAS attendees from 69 to 110 Increase the number of certified CAS workers from 65 to 80 Feedback from conference to be utilized for next year planning	Feb 14 - 18 2011	\$190.k
CCTP Training 1. Current intake (2 nd) to complete prgm		15 CAS workers will graduate and	1. 2 nd intake to be	\$150k

and graduate 15 students 2. Third intake will be selected (conditional on available funding)		become eligible for addiction certification	finished Feb 2011 2. 3 rd intake to be decided by Feb 2011	
Certification Fees 1. Reimburse application fee for certification	Marcy	Increase of CAS Certified workers in MB FN's from 52 to 65	Dec 2010	\$5k
Workforce Retention Incentive 1. Award salary enhancement to each certified CAS NNADAP worker in Mb First Nations 2. Track number of staff turnovers at community level	FNIH Strike a sub committee ?	Competency and skill level of CAS workers increases Decrease of CAS turn-over at First Nation level		\$3.6K/head for approx 65 workers
MAAW Promotional Items and Distribution 1 Develop a method to track NAAW/MAAW activities in MB FN's	Marcy	Increase number of MAAW/NAAW events held	For distribution in Oct	\$5,000
CAS Manual Renewal 1 Input info regarding NNADAP Renewal	Tina, Mary, Linda,	CAS Orientation Manual is updated and utilized by all	March 2011	\$
Upkeep the MFNAC website Submit changes and additions to Cat in Bag Jennifer Cook	Eli	MFNAC information is current, transparent and easily accessible	As required	\$
SASSI Training 1. track number of certified SASSI CAS workers	Marcy Should the conference planning committee take this on?	90% of CAS workers are trained in administering and interpreting SASSI 90% of all clients referred to NNADAP Tx Centres in MB are referred with a SASSI	March 2011	\$

10. FNIH/AMC Working Groups Update: This item was tabled to next meeting due to meeting fatigue.

11. MAAW Update

11.1 MAAW Kickoff is Nov 15 11:00 – 1:30 at Aboriginal Centre

11.2 Promotion items can be ordered through the MAAW committee – Jackie Massey jmassey@afm.mb.ca at AFM –

Action 12: Bertha will forward info to committee members

11.3 NAAW Update/Report

11.3.1.1 Promotion items are available form NAAW

11.3.1.2 Seed funding is being made available through proposals

12. Program Reports - This item was tabled to next meeting due to meeting fatigue.

13. New Business
 - 13.1 Mb First Nation Casino Trust Fund Presentation – Rob Ballentyne, Fernette of AMC, 1:00 Sept 23
 - 13.1.1.1 Introductions were made
 - 13.1.1.2 The trust fund background derives its income from Askiniak and Southbeach profits set aside for the benefit of all MB First Nations to develop initiatives in terms of responsible gaming (Caroline Constant joined us) De 09 the trust fund was settles. AMC Es Council was established – Joe Malcom, Chief Murdoch & Frank Abraham are also on the board. Casino in north has been open since 2003. The one in the south since 2008. The board is now try ing to decide how to handle the fund. (ie pamphlets, t-shirts could be done – but is this doing the job?). This morning they met with NACM, and with be meeting with AFM later today, to identify the activities and gaps that need to be filled. Other purpose of this meeting is to brainstorm and establish a relationship.
 - 13.1.1.3 Q: what is the extent of the trust fund? A: The formula was originally set up at 70%/30%. 30% go to the owners and 70% gets divided among all other First Nations in Mb. 2.5% set aside for responsible gaming initiatives. This year there is \$1.6m in trust. \$800K will be considered for funding , The amount is adjusted annual according to the incoming funds each year. However there has been some adjustments to this initiative.
 - 13.1.1.4 Susan shared that they accessed funds fr Southbeach Casino. Is this the same funds? A: not necessarily this fund relates to responsible gaming.What you accessed is the community improvement funds from Spirit Funds
 - 13.1.1.5 Board member Moses O asks: What is responsible gaming? What is irresponsible gaming?

- 13.1.1.6 Marcy shared info about the Mb Regional NNAFDAP needs assessment. She will forward a copy to Rob
 - 13.1.1.7 Linda suggested the following
 - 13.1.1.7.1 Partner with MFNAC in delivering a Conference
 - 13.1.1.7.2 Intervention worker on site at casinos
 - 13.1.1.7.3 Training for each FN CAS worker –or other to respond to problem gamblers and provide prevention activities
 - 13.1.1.7.4 Have someone from this committee to sit with your board
 - 13.1.1.7.5 Ensure all Casino employees are trained in responding to problem gamblers
 - 13.1.1.8 Peter shared that there is a lack of tx beds for problem gambling. There is a tx centre in Brandon, but it is not culturally appropriate. Perhaps funds could be set aside for a bed for tx
 - 13.1.1.9 Need for the services (whatever is developed) to be culturally relevant.
 - 13.1.1.10 Partner with the FN VLT lounges
 - 13.1.1.11 Conduct research on best practices
 - 13.1.1.12 If there was resources available to MFNAC there would be need for accountability
 - 13.1.1.13 Places to find resources: AFM, ADAC CCSA, National Problem Gambling Assoc,
 - 13.1.1.14 MFNAC could act as a data gathering body
 - 13.1.1.15 OCN area – amount spent per capita is huge
 - 13.1.1.16 Need to identify the extent of the problem – identify the definition of problem gambling
 - 13.1.1.17 Trust Fund Board members need to hear the horror stories
 - 13.1.1.18 Children are hungry, when your gambling you are sober, not drunk, there is no luxury of sobering up. Denial is a big problem
 - 13.1.1.19 Gambling issue- we need new training
 - 13.1.1.20 Primary prevention – partnering with FN schools to ensure health curriculum or class room presentation is being delivered to fN Schools.
 - 13.1.1.21 Playing for Keeps prevention tool
 - 13.1.1.22 Adolescent Gamblers is the fastest growing target
 - 13.1.1.23 IRS agency partnership
14. Resignation of Eli as Chair– this will be tabled to the next meeting

15. Election of secretary – Tina was voted by majority
16. Closing Exercises – Date
 - 16.1 Dec 13 – CAS Revision Sub committee meeting
 - 16.2 Dec 14 & 15 MFNAC Quarterly Meeting
 - 16.3 location of next meeting TBC
 - 16.4 Prayer

Manitoba First Nations Addictions Committee

Terms of Reference

Vision Statement:

To have a highly skilled and resourceful First Nation network that provides culturally appropriate services in achieving a healthy lifestyle.

Mission Statement:

To facilitate the ongoing initiatives and strategies of the National Native Alcohol and Drug Abuse Program Renewal in partnership with National Native Addictions Partnership Foundation and Assembly of First Nations

Purpose:

To provide a network of expertise related to the best interest of First Nation addictions programs and services

Membership, Quorum and Voting Privileges:

- First Nation and Inuit Health Regional Consultant and Administrative Support Staff as required (Ex-Officio only)
- Seven (7) NNADAP Tribal Council Coordinators or Assigned Alternate
- Five (5) Treatment Centre Directors (One Youth Tx Centre included in the five) or Assigned Alternate
 - One (1) Representative or Assigned Alternate for Independent First Nations - North
 - One (1) Representative or Assigned Alternate for Independent First Nations - South

All those listed (except ex-officio) shall have a vote or be entitled to a proxy vote cast by a member of their choice. The proxy must be assigned in writing to ensure the activities are carried out with expediency. It has been agreed that a quorum shall be no less than six (6) members.

Committee Meetings:

- Meetings shall reflect procedural rules in conducting committee business.
- Formal meetings shall occur at least on a quarterly basis per fiscal year, contingent on funding availability.
- For on-going communication, tele-conferencing calls shall be arranged as necessary

The Role and Responsibility of the Chair:

- ensure location, date and time of each meeting as set
- ensure draft agenda is set and distributed for input prior to each meeting.
- ensure minutes are maintained and distributed in a timely manner after each meeting

- conduct the meeting using Procedural Rules to ensure the adopted agenda is followed
- Make any critical decisions on behalf of the committee as needed and report to the Committee at the next scheduled meeting.
- Ensure there is MFNAC representation at all NNAPF meetings/events and that a report is presented at the next MFNAC meeting.
- Ensure there is MFNAC representation as required to other relevant groups and that a report is presented at the next MFNAC meeting.

Role of Vice Chair

- To act as Chair when the chair is unavailable

Role of the Secretary

- ensure minutes are recorded and distributed in a timely fashion,
- maintain a binder of all official records

Election of Executive Officers:

The Executive shall consist of Chair, Vice Chair and Secretary.

Based on a secret ballot, a Chair and Secretary shall be elected once every two (2) years for one (1) term.

A Vice Chair will be elected by secret ballot on opposite years to maintain continuity.

The Executive shall hold office for no longer than two (2) terms.

Committee Role and Responsibilities:

1. Provide input/guidance into National initiatives related to addictions and First Nations
2. Establish and maintain linkage with agencies/groups associated with First Nations Health Programs and report back to MFNAC
3. Serves to liaise and enhance communication between Manitoba First Nations Community NNADAP programs, NNADAP funded Treatment Centres, FNIH, Manitoba Region
4. Develop MFNAC annual workplan
5. Provide technical expertise to FNIH, First Nation NNADAP, Programs, and other groups as requested
6. Inform/update their alternate and the organization/First Nations they represent on all relevant information
7. Establish sub-committees as deemed necessary by MFNAC to carry out tasks and report back at the following meeting
8. Review other initiatives to identify the connections and linkages that relate to the NNADAP mandate
9. Provide an annual activity report to NNAPF

FNIH Consultant Role and Responsibilities:

1. Work in consultation with the Chair to make critical decisions on behalf of MFNAC as needed and report to the committee at the next scheduled meeting.
2. Ensure travel authorization letter is issued prior to scheduled meeting and follow-up on reimbursement process as per Treasury Board rates.
3. Provide timely information to MFNAC.

4. Record and distribute MFNAC minutes to the members after they have been approved by the Chair.

**MINUTES
MANITOBA FIRST NATIONS ADDICTIONS COMMITTEE
DECEMBER 14 & 15, 2010**

1. Opening Prayer & Introductions

Introductions were made beginning after the opening prayer at 9:10 a.m.

2. Review & Approval of Agenda

The NNAPF agenda item was broken into several categories as opposed to one report from the NNAPF representative for MFNAC.

Chair reviewed agenda for further additions.

Motion #1 To adopt agenda as amended. Mari/Nora. Motion carried.

3. Review & Approval of Previous Minutes

Minutes reviewed by Chair, call for changes, etc.

4. Business Arising Previous Meeting

5.6 Remove duplicate of Action #4

Linda clarified the title of the minutes should read as minutes not Agenda, as it currently states. Change will be made and minutes re-distributed.

Question on when the next treatment centre director meeting has been scheduled. Marcy responded this group usually meets at beginning and end of fiscal year.

Linda question if the June 10 and December 09 minutes have been posted to the web. Eli will follow-up today.

Action #3 – clarification on Certification RFP update – has this been done yet. Marcy responded this process has been completed.

Linda questioned if action had been initiated re: St. Norbert Foundation; Marcy responded this is on the agenda.

Clarifying the CAS manual and process of where we are today. This item is also on the agenda of today's meeting for further

discussion and decision. Linda shared that the NNAPF Workforce Development Committee is using some of the job descriptions from our CAS manual.

Discussion on Linda's suggestion that was included in her distributed copy of the 10-11 Workplan and if a sub-committee should be formed to respond to the Draft Framework document that was recently distributed to stakeholders for further input.

Question regarding SASSI and the effectiveness of this assessment tool. On today's agenda for further discussion. Suggestion for this to be included on the next Treatment Centre Director agenda.

Action 12 re: NAAW/MAAW is on the agenda for discussion at today's meeting.

Motion #2 To adopt minutes of September 2010 as amended.
Linda/Peter. Carried.

5. FNIH Update

5.1 SASSI Training

Marcy updated the group that the MFNAC has previously supported the continuation of SASSI training for the new NNADAP workers within Manitoba Region. Linda is suggesting that the Conference sub-committee oversee the coordination of this training to track who has and has not been trained. Is there a way to track the number of trainees. Eli commented on the outcomes noted in the workplan and if we will use these outcomes. Marcy added that the outcomes identified in the document that was circulated were made at the decision on one committee member as opposed to a decision from MFNAC. Agreement for MFNAC to approve the workplan document.

Marcy added there eight participants that participated in the SASSI training of Dec. 1 & 2, 2010 Linda requested the names of her workers who registered but did not attend.

Marcy queried the group to determine the numbers of NNADAP workers who have completed SASSI training since inception. Percentage was requested for next meeting. Numbers of current NNADAP workers who have completed SASSI training.

5.2 CCTP Update

Graduation of CCTP trainees will be taking place on Saturday, February 12, 2011, at the Holdiay Inn South.

Eli queried if MFNAC members will positioned to participate in the CCTP grad. Marcy responded that at the last graduation coincided with an MFNAC meeting and that was why MFNAC members were positioned to attend. There are 15 of 15 graduates from this training. This is not a FNIH supported event.

5.3 NNADAP Renewal

Focus Group – October 14 & 15, 21010 – 15 participants in attendance. HQ has contracted with Melanie McKinnon to facilitate this second to final round of validation workshops. Feedback from both Melanie and Darcy that the Manitoba group provided the most detailed and constructive input.

Marcy informed the group that HQ distributed the document that will be tabled with the AFN on December 15, 2010, with a precursor that there will be a final document that is more inclusive of national input from the regional focus groups. Marcy distributed this yesterday afternoon, but many members communication was returned as the attachment was too large to be sent electronically. Marcy offered to make discs and distribute them to MFNAC; Linda added that the document will also be housed on nnadaprenewal.org website.

5.4 Certification RFP - Marcy reported that three agencies responded to the RFP for NNADAP. The FNWACCB document was the winning submission; Marcy commented on several items that were misrepresented in FNWACCB submission to FNIH HQ. Panelists were directed to not include past issues with FNWACCB, when considering the submissions.

Question on what the CA is for with the Certification agency. Marcy responded that the CA for the organization was to support the Certification of NNADAP workers.

Action #1 To have Susan request clarification from NNAPF on participation in future RFP's.

On the Certification on NNADAP workers within Manitoba region, Marcy reported that approximate 60% (61 workers) of Manitoba NNADAP workers acquired Certification for 10-11 fiscal year.

Linda queried who is signing off on worker hours as she has several workers who are experiencing difficulty in acquiring worker sign off. Mari responded that she is signing off on some of her workers; Marcy added that Health Director or human resources/ payroll are also signing off on worker hours.

Ed queried if worker re-certification support will continue beyond March 2012. Marcy responded yes, that there is permanent NADS funding to continue to support of Certification of NNADAP workers. Ed further queried if the Certification funds will continue beyond the life of NADS. Marcy responded that it is her understanding that this will be captured in NNADAP renewal. Ed questioned if the Certification funds received by his centre for a worker who is no longer with his centre, can he use these funds to support the new worker who is in process of acquiring Certification. Marcy responded yes.

Marcy informed the MFNAC that the Certification funds will cease in the 11-12 fiscal year.

Mari queried if the Certification funds are permanent ongoing. Marcy responded no, they will cease in 11-12 fiscal year.

5.5 Other Business – Conference

Marcy shared with the group that the hotel has cancelled our conference booking at the CanadInn Fort Garry for our conference in February. They have offered us use of the Garden City Canad Inn at reduced costs. Marcy is suggesting that we accept their offer at a reduced cost, this will allow for additional travel funds for NNADAP worker participation at the conference. The dates will remain the same and they can accommodate our needs there. Decision required. Discussion on the recommendation to change conference venue. Several questions on sponsorship of NNADAP workers to attend. The committee would be involved in decisions on what to do with the financial savings that could be acquired via change in venue. Discussion on future use of this hotel chain for our conference, and if the hotel will back out of the reduced rates that may be offered by a change in venue. Suggestions for the new contract to state all reduced rates and how the reduced rates came to be and to share this

information widely within our network. “What is preventing them from reneging on this updated offer.”

Motion #3: Ed/Peter

That MFNAC hereby empowers Sagkeeng Mino Pimitziwin Family Treatment Centre to secure an enhanced service agreement with Canad Inn; recognizing the latter’s tarnished corporate image. Further, that the enhanced service agreement as may be secured will be honoured by Canad Inn at the risk of further damage to their corporate image. Carried.

Ed will follow-up with Susan to ensure clarification is the same as intended purpose.

Detailed listing of existing services and enhanced services are costed out to determine a final dollar amount in cost savings and stated in writing. Eli suggested this information should be shared with other committees. Peter informed the group that the recent CPNP conference had many issues that were brought forward for actioning at this facility.

Criteria for sponsorship of NNADAP worker needs to be clarified and put in writing.

Marcy added that travel for remote communities will be covered to attend the conference and that other requests will be determined on the level of funding received by the community within their mental health and addictions cluster funding.

Marcy added that when she requested direction on treatment centre worker participation to conference, NHML and Whiskyjack would be provided travel sponsorship to attend. Question on who makes the decisions on remote community participation at the conference; Marcy responded those decisions were made by her food chain.

Marcy will re-send conference information to Linda as she did not receive any.

Marcy will distribute an updated poster noting change in venue to Manitoba NNADAP network.

Lunch break

Marcy informed the group of an awareness session that she attended at the recent WRTC quarterly meeting on Youth

Gambling. This day long session was very interesting and informative. This would be an excellent day long session at the Conference pending approval from MFNAC.

Discussion on the request occurred and the decision was made to invite the AFM to present on Youth and Gambling. Marcy will follow-up and invite their participation.

Marcy requested direction on who and number of workers from one community that can register for Grief Recovery, as we have received one request for six workers from one community with workshop participation limited to 25. Decision arising from discussion at MFNAC was to limit participation from each community, maximum of one worker from each community for high demand workshop sessions, e.g. Grief Recovery, Mental Health First Aid, etc.

6. MFNAC Committees – CAS Committee

Marcy, Linda and Carmen will meet to implement suggested changes to the document.

National organization is also using some content from MB CAS manual as beginning points for a national document to come from NNAPF with suggested salary scales and job descriptions.

Recommendation from sub-committee to wait for completed material from NNAPF for inclusion into the document.

Discussion on information contained within the CAS manual should be made available to workers upon request from communities as this was a decision from MFNAC.

Further discussion on the inclusion of suggested salary scales that are contained in the document. Marcy expressed concern that MFNAC is identifying salary scales that will never be achieved at any first nation community within Manitoba region.

Linda expressed that the salary scale is clearly stated to be a “suggested starting only” in the document. Mari expressed concern that the salary scale should be removed completely. Ed disagreed with suggestion and suggested informing leadership is a suggested starting point anyway, and that other regions are already doing this. Mari expressed concern she is tired of stating she cannot do anything about this.

Marcy clarified some of Ed’s comments, that his comparison should be between regional NNADAP workers as opposed to

provincial employees that he is using to compare to NNADAP. Further that all regional needs assessment documents clearly identified salaries as their #1 priority. So if we are going to compare salaries, they should all be NNADAP salaries across the country, not provincial comparisons.

Linda challenged that this information needs to stay in the document as it should be backing the position of underpaid NNADAP workers and it reinforces our position of NNADAP being under paid. And to take advantage of this as a teachable moment.

Action # 2 Bertha requested a copy of the job description that Marcy distributes upon request. Marcy shared that the prevention and treatment job descriptions are vastly different, but will forward both to Bertha.

Bertha also queried how the amounts of NNADAP funding came to be from the beginning of NNADAP. Linda responded that it was a proposal funded decision at that time. Bertha further queried the funding formula for FNIH treatment centres. She has never seen this type of information and wonders how these decisions were made.

Eli informed the group that we should all be prepared to respond to questions and queries related to suggested salary scales.

Peter commented that he uses the job descriptions contained in the CAS manual, but does not share the suggested salary scale.

Discussion on the potential duplication of efforts that appear to be being created now. Linda clarified that NNAPF is not doing an orientation manual, they have a national committee on workforce retention that includes discussion on job descriptions and salary scales. Linda does not see this as a duplication of efforts, Ed added that this document is a made at home document. Linda added that this validates the work of MFNAC in creating the CAS manual.

Motion #4 That MFNAC continue to utilize the CAS manual inclusive of all pertinent components - job descriptions, salary grids, listing of qualifications. Ed/Linda. Carried.

8. NNAIMS – Ed shared that he has not yet received the minutes from the previous meeting and has no further information to share. Marcy added that the information was shared via email on afternoon of December 13, 2010. Tabled to Wednesday, December 15, 2010, until Ed has a chance to review documents.

9. NNAPF Report

Tabled to next meeting as Susan is not able to participate in this meeting.

10. FNIH/AMC Working Group Update

Meeting went in camera at 2:21 p.m. – Marcy was asked to leave.
Meeting resumed with all participants at 3:49 p.m.

DAY 2 – Wednesday, December 15, 2010

10.1 AMC/FASD Working Group – Renita provided information that the FASD call for proposals has gone out to Health Directors and are due on January 28, 2011. Committee will review proposals on February 10 & 11, 2011. Linda added that the criteria was reviewed and updated to provide clarity to the committee on who “fits” the criteria, better scoring tool. Is hopeful the committee sees this as an improvement.

TOR still needs to be reviewed by committee and updated.

Nationally a process is being created to determine sustainability of the FASD program. Regional budget is \$1.8M, same since 2002, with \$1.3M going out to communities (mentor sites) and the remainder is for admin expenses (committee meetings) and program related mentor supervision.

10.2 CPNP – Linda informed the group that the annual conference was held in October 2010. Very hands on, interactive – good information for all to have, not only pre-natals. Theme this year focussed on traditional roots – traditional medicines.

10.3 MCH – Eli informed the group that two of 16 sites have been cut for program non compliance. Extensive training with home visitors, program works with whole family, very case management focussed, leaning towards the idea of splitting MCH, FASD Mentor sites and AHSOR to be more equally represented within region, eg. some communities have all three programs and other communities have none. New AMC rep at this table, committee members are leaving this table and the call is out for new members to participate.

Funding that was associated with the two sites, has been moved to AMC and another tribal council to enhance the midwifery program in that area.

Linda suggested to have a representative come and present to MFNAC on the status of the AHSOR program and to determine if they are still following original vision of this program. When it was first rolled out it was based on an American model, and MFNAC would like clarification on the combination of daycare/AHSOR. Appears as though they are not maintaining the original focus.

Action #3: Eli will follow-up as Chair of MFNAC to invite a representative to next MFNAC meeting for program update. Linda suggested to invite the Chair as opposed to the FNIH representative.

11. MAAW/NAAW

Bertha informed the group the kick off was held at 181 Higgins Avenue on November 16, 2010. Bertha questioned Marcy regarding the status of the keychains. Marcy responded that all promotional materials by federal departments has been ceased, this order was halted in the purchasing process.

At NACM, people had been stopping in during addictions week for visiting and eating lunch most of the week. Bertha added that the MAAW committee is having a gathering in January to begin strategic planning process for next year.

Bertha queried status of NAAW organization. Marcy informed the group that the national RFP process is underway and the successful recipient will be identified by March of who will host NAAW activities for the next three years.

Action #4 Linda suggested that Bertha could suggest that MAAW distribute MAAW kits to the NNADAP worker in addition to the school distribution list. MFNAC committee members would like to begin to receive this information as well. Suggestion for Bertha to query if they are still doing mail outs. If so, can it be expanded, if not, how will we distribute this materials.

12. Program Reports

WRTC - Much activity to report on – Renita is still providing direct service delivery for mental health counselling; meeting with HC re: IRS service delivery, as many existing clients that

are services are IRS clients and the tribal council has not been accessing these funds. Approved for an additional vehicle was secured via the new IRS funding level. WRTC will be submitting a proposal to HC to combine their existing mental health and IRS programs. Looking at contracting an additional mental health counsellor as current staff cannot maintain existing level of supports. Will also consider creating a supervisory position.

WRTC invited Amelia to conduct community profiles on RX drug use, this information was shared with leadership, health directors, with much activity to be implemented resulting from this information. Target groups were identified in the community profiles, some target groups were females age 30-59 were abusing opiates; males were identified in other areas. Each community's report will be followed up with individual community visits to create action plans for future consideration. Amelia informed this group that they will begin to see correlation between the RX drug use and medical transportation patterns. Chiefs and health board were in attendance for this presentation and the group experienced a very "eye opening experience". This was new information for their consideration in future planning. Information on pharmacies were filling these Rx and which doctors were prescribing.

Disadvantages include NIHB cannot capture Rx information who pay cash for their Rx, or for FN members who do not reside in First Nation communities. Very good reports. She will also be assisting process to create data collection process for their community use.

Joint meeting with BF/BHC and NNADAP last week, invited AFM Brandon staff to come and present on Youth Gambling. Rob Ballantyne was also invited to present to this group. Appearance exists that not much is being done to address gambling issues in this area. Really good meeting, with the presentations and the NNADAP meeting on the second day. Next meeting will be held in a community, with health directors being invited to participate.

Each community will host each quarterly meeting with lunch provided by the host community.

Renita has acquired a half time admin assistant as she is being provided additional responsibilities within the tribal council. WRTC will begin new process to use IRS forms and processes as opposed to their own that they have been using.

WRTC has been meeting to begin planning for their own treatment centre. A direct link exists here to address gambling

issues in this tribal council area. Working with Parkwood Treatment Centre (gambling treatment facility) to address the issue of no transportation being made available to FN clients, as the gambling Tx is only two weeks, NIHB requirements of treatment being three weeks.

Nora – There were no MAAW activities as there was insufficient funding to allow for community activity. There was open water and the community wanted to wait until the water froze to have these activities in January. BHC staff met with NNADAP workers regarding a case management process, will begin implementation in new year. Regular consultations take place with CFS as part of case management practices. CFS must begin to fax over files as opposed to bringing clients directly to the health office. Nora has sent two couples to Tx to The Pas. First the male partner attended, then the wife went on the next intake, the male partner then called the Tx centre and stated he was a NNADAP worker to be able to speak to his girlfriend. This situation has since been repeated event after warnings were issued from Nora, she has since requested direction from MFNAC to refuse to see clients. Mari responded that she has refused clients if the worker does not feel safe. Other suggestions to Nora were that she refer this client to mental health. Marcy also added that this could be a referral to the new mental health nurses that have been placed in three communities, of which Cross Lake is one. This is their role to fill. Linda also suggested to clearly state why she (Nora) is removing services.

Health staff meeting with Morris Silver regarding their job descriptions, Nora has forwarded the CAS manual to overview the job descriptions, he was impressed with this documentation and will use it. James is still active with the FAS program and reinforced that she has excellent staff. All health staff will be on call over the holiday season for a three day period. Conference calls with legal aid re: children of clients and offering different suggestions. Just before she left the community she made a referral to MCH, but is not sure of what they do.

PATC – Ken sends his regrets and is represented here today by Nancy (senior counsellor). Centre undergoing renovations that were identified by the safety audit inspection. Current clients graduate tomorrow, next intake will be February 28, 2011. Discussion on inserting PATC's new intake package on the MFNAC website. Linda will forward a PDF copy to Marcy for this purpose. Has also updated their medical form and all treatment centres are moving in the direction of using a standardized medical form. PATC and NACM are currently on board. During the closure staff training will be taking place. 8 of 10 staff are Certified; of those 2 will be graduating from the CCTP program.

PATC has acquired Accreditation on their first try. Two best practices have been identified by AC on the handling of prescription drugs, the second item was the conference call that takes place prior to client being admitted.

Query on training – gambling is also being identified by this centre as an issue. Call for resources for sex addiction, Marcy will forward information to Nancy for presenters and information. Linda added this is also in the CAS manual which is on line.

Physical component is lacking in their program, Nancy will be meeting with Manitoba – Seven Oaks Wellness Institute – Stepping up in Confidence. Marcy will email contact information for free FNIH support in this area.

Eli shared that he once worked for a treatment centre that was the first to acquire Accreditation and still has some resources from this time. Eli will share this presentation with Nancy and has offered to photocopy the manual that accompanies this presentation.

Cultural component will see the beginning of having an elder in once a week. Will be beginning research into an aftercare program as this is lacking in the centre; they will also be following up on a day program (out patient program) for the surrounding areas.

Addictions week partnered with local agencies and offered an evening of entertainment and food during the week. Good for the clients. Eli added some historical information and resources for Nancy to follow-up with.

13. 13.1 AFM Presentation on Prescription Drug Use

Copy of presentation attached to these minutes. Broke for lunch at 12:20 and will resume at 1:30.

13.2 CCTP Intake Screening Process – Anne Poonwassie and Valdie Seymour

Seeking direction on screening of future applicants from MFNAC to ensure there are no more incompletions from future classes. Provided information on the partnership CCTP has with NNADAP, we are hopeful to cease with inappropriate referrals to CCTP. It is a small number of candidates who are not successful in completing the program, so again, we are looking for options to prevent further incompletions.

Suggestions handed out to MFNAC members to assist with the process. Questions were reviewed one by one to seek further direction on the background of the referred candidate. Good candidates will already have a high level of commitment and be very knowledgeable about their job/program. Dynamics of working groups of students were reviewed, e.g. elderly participants who are set in their ways and already thinking and talking about retirement; other participants who inform the groups they are working in they are the group Elder are not as easily changed in the way do what they do.

Questions on is there an age limit for referrals; Anne responded that each person around this table has a better knowledge of their workers commitment to work, to lifelong learning and not thinking about retirement, those are the type of candidates who usually successfully complete the program.

Questions on screening of NNADAP applicants, response from Anne and Valdie is that they assumed the screening was done at this table. Linda suggested that the referral worker's supervisor should also be included in this process to sign off approval for the candidate to be referred to this program.

Some members reviewed their process for referral on candidates for CCTP. Questions on institutional requirements for this course; response was this is an entry level course for RRC, all that is required is that if they are not in a job, that they do volunteer to implement the teachings of the class. Academics is not an issue, CCTP can take in participants with a grade six education and they can still be successful.

Question on transferring of credits from CCTP to BSW; Anne responded not to BSW, but credits can be transferred to Interpersonal and Communication Skills, through prior learning.

Until very recently U of M has just recently adopted some form of prior learning and recognition of previous education. Question on transferring credits from or to the Community Wellness Diploma Program – this is theory based and a U of M product, so credits are not transferrable to this programs.

Discussion on roles of community workers and how good case management practices are and could solve many issues with the same client.

Deadline for candidate selection is February 15, 2010.

13.3 First Nations Casino Trust Fund Update – Rob Ballantyne

Mr. Ballantyne provided a brief background for those members who were not in attendance for the initial presentation in September 2010.

Brief history of how the Trust Fund came to be

70/30 profit sharing = 30% is the First Nations Trust Fund

2007 Chiefs in Assembly passed a motion to create the fund.
2009 the process was finalized by the Chiefs.

Questions on past requests to AMC to consider a representative from this table to participate as a Trustee to this fund and how the current trustees were identified.

Response 27.5% profit sharing between all 63 First Nations, board of trustees just met on Monday and has since accumulated to \$827,000 divided to 63 First Nations.

Chiefs waved profit sharing for Asnekak for five years as they were a new entity. Question on if this funding has impacted current First Nations funding from federal funds. Response, no this is First Nations generated revenue and is not considered. This is not a unique consideration for this pot of funds. First distribution of these funds took place on Monday. Only two communities have received their distribution from this funding pot.

30% profit share 27.5% profits; and 2.5% for responsible gaming. Trustees are mandated to create education, awareness, prevention and responsible gaming process. Have a finite amount of \$\$\$ for responsible gaming – should we do our own? This could have been done very easily and quickly, but chose not to. The trustees have determined to establish a baseline of awareness with the communities. Can we work with like minded groups such as MFNAC to host regional responsible gaming sessions. One option was an RFP, some trustees added this does not always work; Can we provide a baseline level of awareness? Maybe the money should go directly to First Nations. Those expenditures may not meet requirements of the Trust fund on how the funds are mandated to be expended.

To host these session during 2011 calendar year; focussed on NNADAP, BFI/BHC, Wellness workers to become aware of

local issues within their own communities. The trust fund would fund these sessions, travel to, resource people from AFM or others; and customize each session to specific tribal/treatment areas. Access to other professionals, motivational speaker perhaps, gambling addicted people who are dealing with gambling addictions and how it impacted their lives.

The trust fund has been mandated to communicate with Manitoba first nations prior to January 30, 2011.

1100 machines in 32 first nations within Manitoba. 13 remote communities are receiving a share of profits from South Beach. In response to queries, the discussions for new first nations casinos are ongoing.

Further questions and discussion on dispensing of First Nation share of the Trust Fund profits. As of today there is approx. \$1M for Responsible Gaming initiatives and Rob Ballantyne is hopeful to hear from MFNAC members for further discussion and action.

14. New Business – Election of Co-Chairs and Secretary

MFNAC decided to move onto New Business rather than continue with program updates. Chair requested all participants who were not able to share their update that they email their update to Marcy for distribution with the minutes.

14.1 Sub-committee to review Framework document for input from Manitoba. Call for participation was extended; Linda, Eli, Peter, Renita, Ken and Ed will participate. Suggestion for the conference calls to take place on January 10, 2011, at 1:00 p.m. and January 13, 2011 at 1:00 p.m., both calls will be booked for a duration of two hours. Marcy will make conference call arrangements and distribute call in information to committee members.

14.2 Election of Chair and Secretary

Nominations are up for position of Chair:

Peter nominates Renita - declined
Derek nominates Bertha - declined
Bertha nominates Peter - declined
Renita nominates Mari – declined

Eli nominates Ed – stands - Ed is chair by acclamation
Nominations for Secretary are open

Linda nominates Mari - declined
Bertha nominates Nancy – declined

Final call for nominations.

Ed nominates Renita – declined

Nominations closed. Tabled until next meeting.

Motion #5: That MFNAC support NNADAP – Manitoba Region in securing Certification from any nationally recognized Certification body to support our Region in acquiring of 80% Certification goal of the NADS. Mari/Peter Carried.

Motion #6: That the \$5.0K budget line from MAAW/NAAW be moved to Sagkeeng for purchase of resource materials to be handed out to workers who register and attend the conference. Linda/Bertha Carried.

Action #5: Website – Eli will forward all minutes from MFNAC committee meetings from 2008 to September 2010 will be forwarded to Jennifer Cook for insertion onto our website.

11. Closing Exercises – Date & location of next meeting & Prayer

****** 20 Standing agenda item for all to report on staff turnover at all future meetings and Marcy will report on who has completed SASSI training.**

Motion: That 2010-11 MFNAC workplan be adopted as amended.
Ed/Derek
Carried.

Next meeting dates of MFNAC are February 28 & March 1, 2011.