

Minutes
MANITOBA FIRST NATIONS ADDICTIONS COMMITTEE
SEPTEMBER 17-19, 2008
The Pas, Manitoba

Please see Attendee listing at end of Minutes for 3 days

1. **Introductions and Opening Prayer Offered by Bertha**
2. **Review of Agenda - Ed and Marcy reviewed minutes .**
Motion #1: Agenda approved Susan/Eli – carried
3. **Review and Approval of Previous Minutes.**
Motion #2: To accept the minutes as presented – Peter/Nora - Carried

**3.1 May 8 & 9 minutes were reviewed. Actions brought forward:
Action # 3 & 4**

Ed has the template for the NNAPF assessment after each meeting. This will be distributed by Ed for committee implementation.

Follow up: Ed's computer is out of commission, but will e-mail it when he can. We will use it next meeting

Action # 5 no response yet from MCWWG regarding partnerships between NNADAP and BF/BHC. Follow up: Write letter to Doug requesting MCWWG Consultant and Chair to attend our next quarterly meeting to address the lack of partnership initiatives and the role of the worker. There is a presumption at this table that NNADAP is doing the BF/BHC file ie: mental health counselling, crisis intervention/ response, case reviews & management, etc. The implementation of the National Anti-Drug Strategy appears to be focussing on Mental Wellness. Please clarify the roles of the BF/BHC and NNADAP. Bring forward to Virginia - Supervisor of BF/BHC tomorrow

Action # 7 Outstanding: Maxine is to follow up on the drug by-law information and bring to next meeting to share with others. Eli has the written info from the Cree Nation area that he will copy and share with the committee. Those that attend the Fisher River conference next week will share any new info.

Business arising:

- a) AFN/AMC's position regarding Mental Health & Addictions AMC Intergovernmental Health Council and the Ten Year Health Plan presentation are dovetailed. Lorraine McCleod and Dave McDougal have both vacated their positions. There will be two meetings per tribal area for consultation on the 10 year plan. The next step is to form into cluster committees vs program committees.

There is discrepancy on AFN's support of these documents. Gloria is attempting to gain written confirmation.

- Action #1:** Gloria to distribute (today) the summary document from AMC for our information.
- Action #2:** Gloria bring forward our concerns at the next AMC Health Technicians meeting (next week). She will communicate the result via e-mail.
- Action #3:** Encourage NNADAP attendance at the tribal consults to voice concerns (lack of addiction issues, lack of expertise regarding addictions at table, fear of "mental health" swallowing NNADAP in the process....Mental Wellness Strategic Action Plan). Contact your tribal Health Director/ Portfolio Chief to request attendance.
- Action #4:** CAS Orientation Manual Linda to update the new reporting template into the Manual by Oct16 08
- Action #5:** The screening and assessment tools that were selected by the sub-committees will be posted onto our web – with editorial comment.
- Action #6:** The sub-committee will meet one last time to develop the editorial comments: Marcy Eli, Bertha, Peter, Linda
- Action #7:** Committee to acquire written permission to post screening and assessment tools
- Motion #3:** That NNADAP program allocate \$15k of its regional resources to support the Anti-Gas Sniffing Research Project. Further that the MFNAC correspond with the FNIH RD to request that the solvent abuse program reimburse the NNADAP regional funds. Eli/Linda Carried unanimously - Tabled to Dec 08

Action#8: Marcy will get TB clarification and attempt to find a way to wave the fee and report back via email by May 22.

Treatment Centres require TB clear test. The issue is that a lot of clients have to pay a fee (\$50 - \$80/clients) to get the test done.

Action #9: Establish a sub committee to meet with NIHB to clarify the process. If we are unsuccessful, a meeting with Mb Health to attempt assurance of cost being covered.

Action #10: Subcommittee to research and develop a presentation on Crack Cocaine and updating Crystal Meth: Mari, Renita, Oliver. Marcy will arrange for an AFM presentation to the sub committee. Dates to be announced – deferred until workplan review

Action #11: Ed to e-mail us the contact info on FASD from MLCC
Co-chairs will be meeting with FASD co-chairs to address issues of common concern.

Action #12: Eli will follow up on gathering information to secure a two hour presentation (generic information on Mental Health issues, how to respond to mental health issues, etc.) at our Sept meeting. He will also report back with clarification on the Training of Trainers capacity on the Mental Health First Aid course – via e-mail. If we can, Mari, Renita, Eli, Peter, Linda, Bonnie all want to take the training. The info will be brought back to this table.

There is a Mental Health First Aid training coming up June 10 & 11 204 982-6100 or cmhawpg.mb.ca. Folks are encouraged to register if they are interested.

Motion #4: Specific to Action item 12 - Due to the high cost of the Mental Health First Aid training and the level of education required to become a Certified trainer of trainers, the MFNAC decided not to pursue this training opportunity.
Linda/Mari carried

4.1 FNWACCB

- i. Mb currently has 19 NNADAP workers certified. Marcy is doing an additional round of application to Manitoba's**

NNADAP network to ensure completion of applications forms. At headquarters mtg, workforce retention was discussed as part of the certification process. The outcome was that the workforce retention funds will go to those who have acquired Certification. There will be no increases to those are not certified. Headquarters is working with FNWACCB to determine level 1 certification requirements.

- ii. Gloria is now part of FNWACB board (by invitation) there is now a full time position at FNWACCB funded by FNIH. Many concerns were shared by MFNAC members on their attempts to communicate with FNWACCB regarding their or their staff's applications, some comments are: "I was beginning to think that FNWACCB was somewhat of a fly by night operation, when my staff or myself tried to contact them, sometimes we reached a friendship centre, sometimes there was no answer at all, sometimes it appeared to be a tribal affiliation, but no one ever knew anything about Certification"; "I can never get a response as to what is missing from my workers applications".**

FNWACCB is working at expediting the process. Gloria will take the issue of miscommunication (the list) back to the board.

Motion #5: MFNAC endorses FNWACCB selection of Gloria Rach as a board member from Manitoba region. We urge FNWACCB to further accept an alternate, namely, Mari Stagg. Linda/Nora carried.

Action #13: Gloria to recommend that a letter be written from FNWACCB to explain to the supervisors the reason for the letters of support and the process

Gloria was in communication with FNWACCB and received updated information regarding the Certification of Manitoba's NNADAP network. This information was printed and distributed to MFNAC.

Action #14: Tribal Council Coordinators be included as a cc when FNWACCB responds to the submissions. The TC Coordinator can then advocate for the worker to complete the submissions.

- 4. a. CCTP Update**

- i. Everything is in place for the training. There is still three names outstanding. The money is tight, but we will be able to start in late Oct (date to be confirmed) with intake group 2. The letters will be sent out within the next 2 weeks with orientation information to the identified trainees. The classes will be held in the same location on Pembina Hwy. The May RRC Grad will held in May 09. Group 1 will be finished in June 09. The committee is asking for an invitation (we can coordinate the June quarterly meeting to coincide with grad).
- ii. Remind the trainees to look for the letters (ccing the MFNAC Committee reps) next week. Non-public travel letters will be issued.

b. DUPPWG

- i. Swan Lake is the selected pilot site. DJ Spence is the regional rep. Darren Soldier is the community rep. The kick off was held in Aug. There were reps from DOTC, RHA, RCMP, AFM, School, College of Physicians & Surgeons, College of Pharmacists, Chief and Council. There will be a presentation on the initiative in Quebec City. The project will address prescription use, misuse and abuse in the community – education awareness prevention campaign. So far, the preliminary finding is showing there is misuse of sharing prescriptions. There will be community attitudes survey. There will be community presentations on the issue. FNIH will be working with NIHB on the misuse/abuse. There will be school initiatives on the creation of posters on prescription misuse/abuse
- ii. The pilot will be complete March 31/11. Once the pilots are complete, the gov't will develop policy based on the recommendations from the pilots.

Action #15: Request from DJ the list of resources that we can access now. Request that DJ come to give us an update on the project and an idea of the extent of abuse in each Tribal area and community at each of our quarterly meetings.

c. National Anti-Drug Strategy Updates –

- i. NACM– announced in May that funding was approved for a new treatment facility for Mb region – NACM. Current year funds will see funds for planning and development of specifications and acquiring property. An additional BEC pressure will be identified by HQ on April 1st – which will request the funds to build the facility.

Sagkeeng – allocation of \$400,000 (a-based) to increase capacity at this centre. Funding should be in place by Dec.

- ii. \$61,000 (f/y 08 09) – clinical services will be provided to the four treatment centres. Not sure if this is A-based. The clinical team process has not been firmed up. Possibly case reviews could be done with each treatment centre.**
- iii. Sask partnership – \$200k (100k for ea region) recommendation from RD to work in partnership with Sask to development Mental Wellness team for IRS clients. The proposal is up in the air – due to position vacancies in Sask.**

Day 2

- d. Other business**
 - i. Prevention Review -**
 - ii. AMC Casino Funding Dispersal Committee**

Eli informed the group that the Native Casino's requirement 2.5% of revenue that is being held in trust by AMC. This info was shared at the 2007 Gambling Conference. The recommendation was that a committee be formed comprising membership from Lotteries & Gaming Commissions and AMC. The MFNAC is discussing if we want a seat at this table.

Motion #6: Correspond to AMC to request for seat on the casino fund dispersal board/committee, further, that that seat be resourced by that committee. Eli/Linda carried

Motion #7: Linda Grieve be sanctioned by MFNAC to sit on the AMC Casino funding dispersal committee if a seat is offered to MFNAC. Susan/Gloria carried (one abstention)

Note: the expense of the person attending the AMC committee meetings would not be covered by NNADAP.

- iii. Request to Eric for Debra Harris to do headquarters presentation - done**
- 5. NNAPF Update – Ed shared with the group all activity to date and that the motion below be supported.**

Motion #8: That MFNAC maintains its full membership on the NNAFP board, under advisement, pending an open (not by invitation only) Organizational Review RFP process and our endorsement of the final report from same. Further that the existing RFP process be extended one full month. Eli /Susan carried

Action #16: Gloria to join the subcommittee of NNAPF response.

- i. **NNAPF Treatment Centre national meeting Wpg -Sept 29 - 30**
 1. **The agenda was handed out; National Treatment Strategy, National Anti-Drug Strategy, Treatment based strategy, etc. . Attendance is at the TC's own cost. The TC Directors will be attending. There will be a sweat the Sunday nite at the U of M before the conference**

Illuminate Demonstration was done – it was agreed to try the tool with a sub committee meeting

6. **NNAIMS Update – Ed reported that the working group met in Ottawa on September 11 & 12, 2008. Three centres who have been piloting the off the shelf versions informed the group that the prevention side of the program were not included. The intent is to bring in the Prevention side to ensure this side of the program is included.**

Requirements for the RFP have been complete. The prevention component will be included in the final package that is selected. AMIS is the current name being used, but they are seeking a new name for the package that will be rolled out.

September 30th is the date for the committee to have all preparatory work completed and will be ready to open with RFP process. December will identify the new vendor. AMIS working group will next meet in January.

7. **Regional Needs Assessment – Melanie McKinnon & Debbie Grimes**

The RFP process identified the successful vendor as Melanie McKinnon – Medicine Creek Solutions and Debbie Grimes –

Summit Solutions. They are now ready to begin the process of the data collection.

An initial tool was drafted by the vendors and submitted to the sub-committee for input/approval. The sub-committee identified several areas to identify further detailed information on the data collection tool and was sent back to the vendors. Further input will be identified by MFNAC during this discussion.

Data collection and review can include community evaluations and all other existing information sources. CCTP trainees could be a focus group. Processes were shared on how the information will be collected. Marcy will be travelling with the vendors to all Tribal Council quarterly meetings and treatment centres to collect this data. There was no funding allocated for travel purposes so this expense will be come from regional budgets.

Debbie and Melanie requested a contact list for MFNAC as well as a detailed listing of acronyms, e.g. DUPPWG, YSAC, RHA'S, AFM, etc. Marcy will provide this documentation. A further request was made to use consistent terminology.

Susan provided an overview of Sagkeeng's facility and their existing programming. Gloria will share the Asset Mapping process with Melanie and Debbie.

9. IRS Presentation – Bonnie Jackson

In 2006, TBS approved the Resolution Health Support Worker Program. Cleintele caseload increased drastically after this timeframe. The role of the Support Worker includes cultural, religious or other supports are available at the request of the client.

Health Canada oversees the Health component of the overall IRS program. Access to emotional health and wellness issues are overseen, as well as all First Nation people even if they are in treatment, correctional facility, etc.

Counselling will be made available to all eligible for IRS and their families. Strict confidentiality guidelines are adhered to all the way through the process at Health Canada.

This program is sunsetting in 2013 but will be extended to accommodate IRS existing processes.

10. MFNAC Professional Development

10.1 Discussion began as the committee were identifying potential presenters who could present at our upcoming conference. Payment for MFNAC members who do presentations or chair at conference were discussed in great detail with decision forthcoming (see Motion below). This topic arose once before but the committee did not finalize their Conflict of Interest Guidelines. As we (MFNAC) are in a position to put on a conference, we do not want to appear to be self serving. We also want to provide the best possible “presenters”. We will have to exhaust all other possibilities.

Motion #9: MFNAC adopt the following conflict of interest guidelines when planning conferences:

To address any actual or perceived conflict of interest:

- a) demonstrate we have exhausted all potential speakers;**
- b) endorsed by committee of the whole**
- c) member that presents does so**
 - a. forfeits payment**
 - b. accepts payment (to a maximum fee of \$200.00 per day), but does so on unpaid leave from paid employment (letter required)**

Linda/Susan carried (two abstentions)

Note: this comes into effect immediately

Motion #10: That up to 2 NNADAP workers per community be sponsored and up to 4 Treatment Centre workers per treatment centre be sponsored from our conference funding. Linda/Susan carried

- i. Letter to Paul Burk was drafted and approved to be sent out**
- ii. Jeannette was given direction to confirm venue, collect bios and create final agenda and passports, send out registration notice.**
- iii. Rooms are to be booked by participants by Sept 26**

8. Screening and Assessment

a. See motion regarding Linda updating and posting on web

9. Review and Prioritization of Workplan Activities – deferred until next meeting, no time remaining for further discussion.

Member Updates:

- KTC** Quarterly meeting on September 28 & 29, 2008, Marcy will be participating to share information. Invitation will be extended to northern independent communities to attend.
- CNTH** Triannual meeting last Thursday with 7 of 9 members participating. Three new NNADAP workers have recently been hired in this tribal area – Sapoteywak, Chemawawin and Marcel Colomb.
- IRTC** Youth Health Survey in all seven communities. Crystal Meth and Family Teaching at PATC.
- Mental Health training – 2 day computer training in partnership with local school. Fisher River was invited to participate.
- NI** Large conference was planned for youth to coincide with NAAW. Telehealth training in early July. Has concerns about cluster reporting. Marcy will communicate with CLO for training on cluster reporting.
- Donald and James have acquired Certification.
- Virginia** Thanked committee for inviting her participation. Keeseekoowenin has created a data collection tool that will be shared with region for use by other First Nation communities.
- ILTC** Working with 8-12 year old children for camps and local children jamboree. During NAAW the children's jamboree will be held.
- SPMTC** In process of Accreditation. Current intake includes all families from Shamattawa. SASSI training took place on August 25 & 26, 2008. AGM is in October and the Community Open House is in December.
- Further, SPMTC has submitted a Business Plan to FNIH to increase capacity.
- PATC** Acting in role of Executive Director reduced closure dates in July. Held a staff/team building workshop for staff in September. Posting for five positions at PATC that are currently vacant. Staff in process of acquiring Certification. Ongoing communication with the Board and everything is getting back on tract.
- DOTC** Developed templates for NNADAP workers – cluster reporting. Created definitions for use by tribal council area. Not sure how its going, but will find out at the first quarterly meeting will see the first attempt at capturing data for cluster reporting.

One electronic template will roll into an additional template.

A few NNADAP workers will be retiring so recruiting will be begin for new NNADAP workers.

SERDC Information shared on CCSA conference.

Attended a FASD conference in Montreat. Pregnant women should add folic acid to their diet. This greatly reduced the impact of alcohol consumed by pregnant women.

Request to regional FASD working group to begin working more closely with MFNAC.

Participates on Southeast Interagency meeting regarding youth and sexuality.

Assist traing just completed in Black River and will go to Hollow Water.

New worker in Little Grand Rapids – Russell Bushie. New worker in Brokenhead that Linda has been orienting.

Case review in Little Grand. The Tribal Council in it role as second level services has been instructed it is their role to assist communities in crisis – Pauingassi and Little Grand Rapids.

NHML NHML is 19 years hold this year. Three programs serviced 302 clients – 82 inpatient and 67 outpatients. Two staff in prevention work with 152 clients. Graduated more than half of the clients this year.

Definition of success – Round Dance last summer week of October 9/09. Fall Fast Camp; Sun Dance next year in this community.

Trailer houses maintenance people. Now have space for client lodge.

Staffing continues to be a challenge. Currently seeking counselling staff for outpatient.

Attendance – Day 1 September 17, 2008

Guests: IRS Presenters – Bonnie Jackson &

**Linda Grieve, SERDC
Gloria Rach, DOTC
Bertha Fontaine, NACM
Nora McLeod, NI
Peter Constant, CNTH
Ed Azure, NHML**

**Susan Albert, WTC
Diane Bear, PATC
Susan Thomas, SPMFTC
Mari Staff, IRTC
Eli Beardy, KTC**

Attendance – Day 2 September 18, 2008

Guests: Melanie McKinnon and Debbie Grimes

**Linda Grieve, SERDC
Gloria Rach, DOTC
Bertha Fontaine, NACM
Virginia Sanderson, FNIH
Mari Staff, IRTC
Eli Beardy, KTC
Derek Harper, ILTC**

**Susan Albert, WTC
Diane Bear, PATC
Susan Thomas, SPMFTC
Nora McLeod, NI
Peter Constant, CNTH
Ed Azure, NHML**

Attendance – Day 3 Septebmer 19, 2008

**Linda Grieve, SERDC
Gloria Rach, DOTC
Susan Thomas, SPMFTC
Derek Harper, ILTC
Mari Staff, IRTC
Eli Beardy, KTC**

**Susan Albert, WTC
Diane Bear, PATC
Virginia Sanderson, FNIH
Nora McLeod, NI
Peter Constant, CNTH
Ed Azure, NHML**